

Don's Mobile Glass

Job Title:	Auto Glass Technician Trainee	Job Category:	Retail
Location:	DMG		
Level/Salary Range:	\$11@hire, \$12 when in program \$14@ graduation, Tech Scale after probation	Position Type:	F/T
HR Contact:	Corina Malagon	Reports To:	Store Manager/Trainer
Will Train Applicant(s):	Yes		

Job Description:

The Auto Glass Technician trainee will be trained in a three month program to graduate to an auto glass technician. Candidates will start in a general role and be placed with a primary trainer to complete the program when available and needed. Upon graduation, the trainee becomes a probationary technician. Probationary technicians are expected to be moved to full status at six months total from start of training program; based on production, skill and quality.

Duties/Responsibilities:

- Frequent customer interaction
- Problem solving and troubleshooting as necessary
- Perform quality In-Shop and Mobile auto glass replacements/repairs, to company specifications
- Examine windshields or any auto-related parts for defects (prior to installations)
- Operate standard mechanical, power and non-power tools
- Performing general physical activities requiring considerable use of arms and legs and moving your whole body.
- Use chemicals and adhesive systems as instructed to facilitate installation
- Select appropriate tools, safety equipment, and parts, according to job requirements
- Maintain daily installation schedules
- Team environment orientated
- Operating and maintaining a company vehicle
- Other duties as assigned

Requirements:

- Mechanically Inclined
- Saturday Schedules
- Strong organizational skills
- Excellent customer service potential
- Strong communication skills
- Must be able to adapt to a fast paced environment
- Ability to read a map
- Lift up to 50 lbs.
- Sense of urgency / fast moving
- Computer skills that correspond to position needs
- Clean DMV
- Non-smoking environment

Benefits Offered:

- Medical Insurance
- Dental/Vision Insurance
- Group Life and AD&D Insurance
- 401-K
- Paid Holiday
- Paid Vacation
- Paid Sick Leave
- Continued training and certifications