

## Don's Mobile Glass

<b>Job Title:</b>	<b>Auto Glass Technician Trainee</b>	<b>Job Category:</b>	Retail
<b>Location:</b>	DMG		
<b>Level/Salary Range:</b>	\$16@hire, \$16 when in program \$17@ graduation, Tech Scale after probation	<b>Position Type:</b>	F/T
<b>HR Contact:</b>	Corina Malagon	<b>Reports To:</b>	Store Manager/Trainer
<b>Will Train Applicant(s):</b>	Yes		

**Job Description:**

The Auto Glass Technician trainee will be trained in a three-month program to graduate to an auto glass technician. Candidates will start in a general role and be placed with a primary trainer to complete the program when available and needed. Upon graduation, the trainee becomes a probationary technician. Probationary technicians are expected to be moved to full status at six months total from start of training program; based on production, skill and quality.

**Duties/Responsibilities:**

- Frequent customer interaction
- Problem solving and troubleshooting as necessary
- Perform quality In-Shop and Mobile auto glass replacements/repairs, to company specifications
- Examine windshields or any auto-related parts for defects (prior to installations)
- Operate standard mechanical, power and non-power tools
- Performing general physical activities requiring considerable use of arms and legs and moving your whole body.
- Use chemicals and adhesive systems as instructed to facilitate installation
- Select appropriate tools, safety equipment, and parts, according to job requirements
- Maintain daily installation schedules
- Team environment orientated
- Operating and maintaining a company vehicle
- Other duties as assigned

**Requirements:**

- Mechanically Inclined
- Saturday Schedules
- Strong organizational skills
- Excellent customer service potential
- Strong communication skills
- Must be able to adapt to a fast paced environment
- Ability to read a map
- Lift up to 50 lbs.
- Sense of urgency / fast moving
- Computer skills that correspond to position needs
- Clean DMV
- Non-smoking environment

**Benefits Offered:**

- Medical Insurance
- Dental/Vision Insurance
- Group Life and AD&D Insurance
- 401-K
- Paid Holiday
- Paid Vacation
- Paid Sick Leave
- Continued training and certifications